



## **YEO JIA CHENG, JACK (MR.)**

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### **Email:**

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### **Education, Licenses & Certifications**

- Bachelor of Commerce, University of Western Australia (Australia)
- Certified Practising Accountant Australia
- Certified Fraud Examiner

### **Profile**

- Proficient in Data & Financial Analysis
- Self-motivated and independent thinker
- Effective quantitative and analytical skills
- Ability to manage and handle high stress situations such as Group reporting and consolidations
- Keen interpersonal and negotiating skills to build and grow client relationships
- Enjoy taking up challenges beyond comfort zone and leading team to achieve milestones

### **Skills and Languages**

- IT: Proficient in Microsoft Office Suite
- Language: Native proficiency in English and Mandarin

## **Background**

I graduated with Bachelor of Commerce, majoring in Accounting and Finance, from University of Western Australia in 2010. I started my career with KPMG Singapore in external audit department where I audited SGX-listed companies, sovereign wealth funds, statutory boards and government-linked companies. In 2015, I was headhunted to lead the regional audit team in Tyco International Asia. In 2016, I took up a relocation offer to Hong Kong, to reorganize and restructure Mebrom Group in preparation for the Group to be listed on the Hong Kong Exchange.

## **Professional and Industry Experience**

### **July, 2016 – Present      *Group Financial Controller, Mebrom Group***

I was recruited by the major shareholder of the Company to lead a global team of 15 finance staffs in this medium-sized company of annual turnover of US\$60 million with more than 10 key subsidiaries across the Americas, Europe, Asia and the Pacific. I am accountable for the entire Group financials including but not limited to the budgeting process and resource allocation, assessment and mitigation of business, financial and fraud risks as well as review of business processes and controls.

#### **Selected Achievements:**

- Developed high performance finance team in each country to drive disciplined group reporting, strengthen controls and significantly improved the monthly financial and management reporting process leading to a more timely, accurate and detailed reporting package.
- Developed and implemented business and financial risk management policy which involves establishing and reorganizing of internal control process to mitigate key elements of the Company's risk profile, and ensure that the company complies with all regulatory requirements.
- Oversee million-dollars acquisitions of companies in India and New Zealand which involves financial analysis, valuations, regulatory risk review and eventually, establishing and streamlining the finance team after the completion of acquisition.

### **October, 2015 – June, 2016      *Senior Auditor, Tyco International Asia***

- Work closely with regional financial controller of the Company to perform review on subsidiaries in Asia-Pacific region financial reporting and financial anomalies. Also, to develop or enhance the Company's anti-fraud or bribery policies and procedures according to local regulator or best practices through annual review exercise.
- Led and performed internal investigations of alleged or suspected violations of criminal law and corporate policies, including theft, fraud, embezzlement, conflict of interest, collusion, kickbacks and falsification of records in the Asia Pacific region. The results of the investigations were presented to Senior Management in comprehensive reports and memos. Testifying in hearings and criminal trials are required where necessary.
- During my tenure, I have led investigation on five whistle-blowing cases mainly in China, India and Malaysia, of which four have resulted in termination of

employment for alleged personnel and one has resulted in divestment in the joint venture company. I provide oversight on the Auditors in my team where they look to me for guidance and review of their investigation findings and reports.

**July, 2010 – October, 2015**

**Assistant Manager, KPMG**



### **Financial Statement Audit**

Key Responsibilities:

- Resolve accounting treatment issues through interpretation of Financial Reporting Standards (“FRS”) and assess impact of newly implemented accounting standards within the year.
- Perform consolidation and inspect financial statements (including consolidated financial statements) for accuracy and completeness of disclosures and provide Salient Findings Memorandum to the audit committee.

Key audit clients include listed and large multinational groups, including:

- Audit team lead for Temasek Capital (Private) Limited, an investment holding group of 36 entities which is the wholly owned direct investment arm of the Singapore Government’s Temasek Holdings, focusing on private equities, technology and life sciences related investments.
- Audit team lead for audit of CWT Limited (CWT Commodities Group), a listed company and a leading solutions provider of integrated logistics and supply chain management with global presence in over 50 countries of entities.

Audit team for audit of ST Aerospace Limited, the aerospace arm of ST Engineering listed on the Singapore Exchange. ST Aerospace is an integrated service provider that offers a wide spectrum of maintenance and engineering services over 30 subsidiaries.

### **Forensic Audit**

Involved in forensic audit into many multinationals, company linked companies and statutory boards following whistleblower allegations or upon company’s or authority’s request. The findings were reported directly to top management or authority. Key project includes:

- Foreign Corrupt Practices Act investigation into a multinational manufacturer of pharmaceutical products, medical devices and consumer packaged goods following whistleblower allegations and authorities’ concerns that the country sale teams were providing favorable discounts to public doctors. Our review involved interviewing staffs who were allegedly involved in the misconduct, obtaining forensic images of any suspect’s electronic data and performing an review of this data and analysing the company’s financial records to identify any items of note which may be relevant to the allegations. The findings were reported to the top management and authorities for their review.

<http://www.fcpablog.com/blog/2011/4/8/johnson-johnson-in-77-million-global-settlement.html>

**Anti-bribery and corruption (“ABC”) and fraud risk assessments**, including policy and procedural gap analyses, for multinational clients and providing recommendations for improvements. Key project include:

- Performed an independent review directed by financial regulators such as Monetary Authority of Singapore (MAS) and Commodity Futures Trading Commission (CFTC) in US on global banks on its rectification measures on submission process for benchmarks rate setting activities after allegations of irregular rate setting activities and restricted trade activities.

(<http://www.bloomberg.com/news/articles/2014-11-07/singapore-returns-up-to-s12-billion-to-banks-tied-to-rate-probe>)

#### **Publication**

- Key team member of KPMG-SMU Fraud Survey 2014

(<https://www.kpmg.com/sg/en/issuesandinsights/articlespublications/pages/advisory-forensic-singapore-fraud-survey-2014.aspx>)